

EXCEED THE STANDARD

There are eight sections of the Unit Evaluation (UE) checklist. Of those, Section I is administrative, Section II pertains to the school and district compliance, Section III deals with instructor performance, and Section VIII are the Director's special interest items. None of these four are in the hands of the cadets. What is in the hands of cadets, however, are Section IV through Section VII. Cadets, especially senior staff, must know what these sections contain and how to earn an "exceeds standards" mark from the evaluator.

Per paragraphs 8.4 and 8.5 of AFJROTCI 36-2010, for the unit to earn an overall "exceeds standards" evaluation, at least four of the six sections (Sections II through VII) must exceed the standard of which one, Section VI, *must* exceed the standard. In order to exceed the standard in any section, a unit must exceed the standard in at least two line items in that section and with no grade below a meet standards rating in any of the other line items. For Section VII and only for Section VII, to exceed the standard the unit must have three line items that exceed the standard with no grade below a meet standards rating in any of the other line items.

There are 20 ways a cadet can lead his/her unit to an "exceeds standards" on an eval. They are –

Section IV – Equipment Management

- 1) All weapons/sabers are double locked, and cadets use a SF702 form and gun safe.
- 2) Cadets developed a logistics process and track more than the logistics required items.
- 3) Permanently mark all Air Force-funded equipment by etching it.
- 4) All parents sign uniform hand receipts, and perfectly account for accountable uniform items.

Section V – Leadership Development Requirements (LDRs)

- 5) Do 7+ LDRs and at least one each from STEM based, activity based, and unit based.
- 6) Cadet commanders and committee leaders should input all activities into WINGS.
- 7) Create a WAR and present LDRs during UE with the same accuracy duplicated in WINGS.
- 8) 90% or more cadets participate in at least one LDR activity.

Section VI – Cadet Operations (most important section...*must* exceed the standard!)

- 9) All cadets must be in service dress (Class A) uniform for the eval to include proper grooming.
- 10) Spot-on mission brief, prepared by cadets and presented with accurate unit data.
- 11) 90% or more of cadets participate in the unit's community service program.
- 12) Show unit cohesion during the mission brief by having multiple corps leaders present.
- 13) Have at least a 12-person formation and command caller and flawlessly execute the 30-step.
- 14) Cadet "ownership" is evident, goals emphasized, and continuity programs exist by all cadets.

Section VII – Unit Operations (only section where three of the below are needed to exceed)

- 15) The unit takes 2+ CIA trips a year with at least 50% of cadets participating.
- 16) Instructors and cadets go above and beyond to "gain-tain" cadets.
- 17) Ensure all cadets have an initial and final PFA, and make sure all parents sign consent forms.
- 18) Unit's cadet guide contains more than the minimum items and is online.
- 19) Syllabus with chapters and lessons taught, course follows 7-year plan.
- 20) Cadets must show textbook management system, including regular inventory/accountability.